

NATIONAL BARGAINING COUNCIL FOR THE CLOTHING MANUFACTURING INDUSTRY (WESTERN CAPE)
WAGE RATES FOR THE MILLINERY SECTOR OF THE CLOTHING MAIN AGREEMENT FOR THE PERIOD
1 SEPTEMBER 2008 TO 31 AUGUST 2009

4. WAGES				
(1)	(b)	Subject also to the provisions of this Agreement, the minimum wages that shall be paid to and accepted by the undermentioned classes of employees employed at Millinery establishments, shall be as follows:		
			Wage per week at 31-Aug-08	Across the board Increase 8.50% (rounded)
			R	R
	Blocker			
	(a)	Qualified	555.00	47.00
	(b)	Learner		
		First year		
		First six months of experience	384.00	32.50
		Second six months of experience	428.50	36.50
		Second year		
		First six months of experience	469.00	40.00
		Second six months of experience	512.50	43.50
		Thereafter, the wage specified in (a), i.e.	555.00	47.00
		Chopper-Out (Millinery)/Trimmer (Millinery)/Packer (Millinery):		
	(a)	Qualified	458.00	39.00
	(b)	Learner		
		First year		
		First six months of experience	384.00	32.50
		Second six months of experience	399.00	34.00
		Second year		
		First six months of experience	413.00	35.00
		Second six months of experience	429.00	36.50
		Third year		
		First four months of experience	443.00	37.50
		Thereafter, the wage specified in (a), i.e.	458.00	39.00
		Clerk		
	(a)	Qualified	765.50	65.00
	(b)	Learner		
		First year	564.50	48.00
		Second year	614.00	52.00
		Third year		
		First four months of experience	671.00	57.00
		Thereafter, the wage specified in (a), i.e.	765.50	65.00
		General Worker (Millinery)	453.00	38.50
		Grade 1 Employee (Millinery):		
	(a)	Qualified	448.50	38.00
	(b)	Learner		
		First year		
		First six months of experience	384.00	32.50
		Second six months of experience	400.00	34.00
		Second year		
		First six months of experience	422.50	36.00
		Thereafter, the wage specified in (a), i.e.	448.50	38.00

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		Wage per week at 31-Aug-08	Across the board Increase 8.50% (rounded)	Wage per week from 01-Sep-08
		R	R	R
Milliner:				
(a)	Qualified	485.00	41.00	526.00
(b)	Learner			
	First year			
	First six months of experience	384.00	32.50	416.50
	Second six months of experience	408.00	34.50	442.50
	Second year			
	First six months of experience	409.00	35.00	444.00
	Second six months of experience	428.00	36.50	464.50
	Third year			
	First six months of experience	447.00	38.00	485.00
	Next four months of experience	469.00	40.00	509.00
	Thereafter, the wage specified in (a) i.e.	485.00	41.00	526.00
Millinery Machinist:				
(a)	Qualified	490.00	41.50	531.50
(b)	Learner			
	First year			
	First six months of experience	384.00	32.50	416.50
	Second six months of experience	418.50	35.50	454.00
	Second year			
	First six months of experience	444.00	37.50	481.50
	Thereafter, the wage specified in (a), i.e.	490.00	41.50	531.50
Motor vehicle driver of a vehicle, the unladen mass of which, together with the unladen mass of any trailer or trailers drawn by such vehicle is as follows -				
(a)	does not exceed 2268 kg	581.50	49.50	631.00
(b)	exceeds 2268	614.50	52.00	666.50
Plain Sewer (Millinery):				
(a)	Qualified	458.00	39.00	497.00
(b)	Learner			
	First year			
	First six months of experience	384.00	32.50	416.50
	Second six months of experience	404.50	34.50	439.00
	Second year			
	First six months of experience	430.50	36.50	467.00
	Thereafter, the wage specified in (a), i.e.	458.00	39.00	497.00
Supervisor (Millinery)		656.50	56.00	712.50
Watchman or Caretaker (Millinery)		662.50	56.50	719.00